

## **EXHIBIT D**

Leadership & Management Biographies

### **Shaun Andrews - Chief Executive Officer**

Shaun Andrews serves as the Chief Executive Officer of TPx and is responsible for the company's overall strategic direction and priorities. Shaun is a proven leader with more than 25 years experience in the telecommunications industry with a track record of driving strategic growth and transformation.

Most recently, Shaun served as Executive Vice President and Chief Marketing Officer of Lumen, overseeing the company's overall go-to-market strategy and operations with profit and loss responsibility for products and services sold to enterprise customers. Prior to Lumen, Shaun was Senior Vice President of IP and Real-Time Communications for Level 3 Communications and held several senior roles at IntelPeer, Wiltel and SBC Communications.

Shaun is a member of the board of directors of Alianza. Shaun earned his bachelor's degree in business from Miami University and a Master of Business Administration from Northwestern University's Kellogg Graduate School of Management.

### **Kyndal Gannon - Chief People Officer**

Kyndal Gannon serves as Chief People Officer at TPx. Her extensive Human Resources expertise spans talent development, people strategy, and organizational transformation.

Prior to joining TPx in 2024, Kyndal held various leadership positions in talent acquisition, talent development, and Human Resources at Lumen Technologies and Honeywell. She is a driving force for innovation and equity, with a special focus on cross-functional initiatives that bolster business objectives and advance cultural transformation.

Kyndal holds a Bachelor of Arts in Psychology from the University of California, Santa Barbara, and a Master of Industrial and Labor Relations from Cornell University.

In her free time, Kyndal enjoys spending time outside with her children, reading, gardening, and collecting antique jewelry.

### **Steve Grabow - Chief Commercial Officer**

Steve Grabow serves as Chief Commercial Officer at TPx and leads the company's Product and Sales organizations. Steve is an accomplished leader with more than twenty years of experience with a career spanning managed services, edge computing, and networking, where he demonstrated P&L ownership, leading teams across sales, product management, service delivery, and product development.

Most recently, Steve served as senior vice president, product and strategy – large enterprise at Lumen Technologies and previously held notable leadership positions at Lumen and CenturyLink.

Steve holds a degree in Computer Science from The University of Missouri-Columbia and when not working, enjoys spending time with family, traveling, snowboarding, and participating in outdoor sports.

### **Carol Hilliard - Chief Operating Officer**

Carol Hilliard is the Chief Operating Officer and joined TPx in October 2020 as SVP of Customer Success. A seasoned leader, she has more than 25 years of experience leading global teams through business transformation and helping companies achieve their goals. In her role,

Carol works within TPx to prioritize customer needs, and cultivates and maintains relationships with customers to help them maximize the benefits of TPx's solutions. As the COO, Carol is responsible for the customer service, support, operations and IT teams.

Before joining TPx, Carol spent nearly 12 years at PGI, a cloud-based communication and collaboration provider and Siris Capital portfolio company. Previously, she held leadership roles with various companies, including RELX, Mosby Inc. and EDS. Carol holds a degree in Marketing conferred by the Marketing Institute of Ireland and has lived and worked throughout the United States, UK and Ireland where she is now based.

**Brent Novak - Chief Financial Officer**

Brent Novak currently serves as our Chief Financial Officer and brings to TPx Communications more than 25 years of financial leadership experience with public and private companies, and currently leads the company's finance, accounting and tax functions. Mr. Novak has an extensive background in corporate finance, accounting, treasury, financial planning and analysis, mergers and acquisitions, tax and strategic planning; and has partnered with CEOs and other senior executives on key strategic, operational and growth initiatives.

Prior to TPx, Mr. Novak spent nearly 2 years as the Chief Financial Officer of JAKKS Pacific, a publicly traded consumer products company, and spent 13 years at Ixia, a publicly traded technology company prior to its acquisition by Keysight Technologies in April 2017. Mr. Novak served as Ixia's Chief Financial Officer and later as Keysight's Chief Financial Officer of the Ixia Business Group after the acquisition and through March 2018. Mr. Novak began his career at PricewaterhouseCoopers LLP, where he left as a Manager in the Emerging Technology Group, and served private and publicly held clients before joining Idealab, a creator and operator of technology businesses, where he most recently served as its Director of Finance and Corporate Development.

Mr. Novak is a Certified Public Accountant and received his Bachelor's Degree in Business Economics summa cum laude from the University of California, Santa Barbara.

**Colin Polacek - Chief Legal Officer**

Colin Polacek serves at TPx's Chief Legal Officer, overseeing the company's legal strategy and providing executive counsel to support key business objectives.

An experienced legal advisor, Colin is skilled in guiding businesses through challenging environments and transformations. He specializes in commercial transactions and management, regulatory compliance, and product development.

Prior to joining TPx in 2021, Colin held roles at Itron and S.C. Johnson & Son. He earned his bachelor's degree in economics from Marquette University and his J.D. and MBA from Michigan State University.

**David Zahn - Senior Vice President, Network Operations & Engineering**

Dave Zahn serves as TPx's Senior Vice President, Network Operations & Engineering where he works closely on systems, processes and partnerships. A TPx veteran, he has held several roles at the company including running the product and marketing organizations. He joined TPx in 2003 as director of product management to develop and launch various IP-enabled services, headlined by MPLS and SIP Trunking, and successfully navigated the Ethernet access market. As head of marketing and part of the M&A team, Mr. Zahn has played a central role in TPx's successful

evolution from a regional telecom carrier to a leading national managed services provider focused on serving today's business.

Prior to joining TPx, he held various sales and marketing roles spanning product management, business analysis, project management and sales at AT&T, NorthPoint Communications, MFS Communications and WorldCom.

Mr. Zahn earned a Bachelor of Science Degree in Commerce with a major in Finance at Santa Clara University.

**Barbara Porter - Senior Vice President, Chief of Staff**

Barbara Porter currently serves as Senior Vice President, Chief of Staff. Barbara brings more than 20 years of project management, business analysis and process engineering experience in telecommunications and IT. Barbara is responsible for the tracking and program management of the Enterprise strategic portfolio of projects at TPx.

Barbara joined TPx Communications in a consultative role to assist in building an Integration PMO during the TelePacific and MPower Communications merger. She officially joined TPx Communications a year later to lead the implementation of the EPMO. Barbara has been a key lead on multiple M&A integrations over the past 11 years as the Vice President of the EPMO.

Before joining TPx Communications, Barbara held increasing BPM roles at NewSouth and NuVox Communications where she obtained her PMP and Lean Six Sigma Black Belt for Service certifications, which she leveraged to build her first PMO. As the Director of the PMO at NuVox, Barbara was responsible for leading the team to execute growth and efficiency projects which were key inputs to the Windstream acquisition.