

APPENDIX A



Brian Little

Bio Summary

Brian Little is a finance and accounting executive with more than thirty years of diverse and progressive business leadership experience mainly in medium to large public companies. Brian spent the majority of his career in the energy and natural gas industry with various subsidiaries of AGL Resources Inc. (AGL) and Southern Company Gas (GAS) including serving as Chief Financial Officer, Commercial Businesses before retiring in July of 2018.

Educational Background and Relevant Professional Experience

- University of Texas, Austin with a Bachelor of Business Administration in Accounting and Finance
- Certified Public Accountant (inactive)
- Month, Quarter and Year-end Close in accordance with US GAAP
- Financial Reporting Internal Controls (Sarbanes-Oxley Compliance)
- Design and Implementation of Financial and Operational Business Processes
- Financial and Strategic Planning & Analysis, Annual Budgeting, Periodic Re-forecasting, Cash Management and Capital Allocation
- Risk Management and Compliance
- Financial / SEC Reporting
- Investor Relations
- Leading and Supporting Mergers and Acquisitions / Divestitures / Integrations – nine different completed transactions at AGL and GAS
- Forming AGL Services Company in accordance with the SEC's Public Utility Holding Company Act of 1935
- Compensation and Benefits Design & Administration

Career History

- Vice President, Finance, NorTex Midstream Partners, LLC
- Senior Vice President and Chief Financial Officer, Commercial Businesses, GAS
- Vice President and Assistant Controller, AGL
- Director, Investor Relations, AGL
- Director, Corporate Accounting, AGL
- Manager, Internal Reporting, Curtis 1000, Inc. (subsidiary of American Business Products)
- Progressive Internal Audit Roles, American Business Products, Inc. and CITGO Petroleum Corporation
- Auditor (Public Accounting), Stanfield & O'Dell, P.C.

Brian MacLean



Bio Summary

Brian MacLean is a natural gas industry executive with more than thirty years of experience in the energy industry with various subsidiaries of AGL Resources and Southern Company Gas including serving as the President of both Elizabethtown Gas and Elkton Gas before retiring in January of 2019. Brian graduated from the NASA Cooperative Education Electrical Engineering Technology program and completed a Political Science degree at the University of Prince Edward Island, he holds multiple industry certifications and is a graduate of Leadership New Jersey.

Educational Background

University of Prince Edward Island (Charlottetown, PEI Canada) – Political Science

NASA Langley Research Center (Hampton VA) – Electrical Engineering Co-Op Program, AASEET

MCP – Microsoft Certified Professional

NACE Certification – National Association of Corrosion Engineers

ISA Certification – Instrument Society of America, Process Control / SCADA

Six Sigma Black Belt Certification

Career History

President, Elizabethtown Gas & Elkton Gas

Vice President of Operations & General Manager, Elizabethtown Gas

Regional Director, Elizabethtown Gas

Consultant, MacLean Contracting Services

Managing Director, Gas Operations & Business Process Improvement, Atlanta Gas Light

Managing Director, Operations Services, Atlanta Gas Light

Regional Operations Manager & IT Director, Virginia Natural Gas

IT Director, Virginia Natural Gas

Research & Development Division, NASA Langley Research Center, Hampton VA

Relevant Work Experience

Due diligence on sixteen target acquisitions

Integration Team on five acquisitions

Executive lead on two Southern Company Gas divestitures – sell side.

Executive lead on two South Jersey Industries acquisitions – buy side.

APPENDIX C

Steve Cave



Career Summary

Steve Cave is a utility and energy industry executive with more than 20 years of experience in the natural gas and electric utility sectors. He served as Senior Vice President and Corporate Treasurer for AGL Resources Inc. (now Southern Company Gas), a Fortune 500 and S&P 500 corporation that was the largest natural gas distribution company in the U.S., operating utilities in seven states and serving 4.5 million customers. In that capacity, he led the corporate treasury, financial planning & analysis, investor relations, strategic planning and corporate M&A functions.

Prior to his 16-year career at AGL Resources, he was head of investor relations for LG&E Energy Corp., a Fortune 500 electric and natural gas utility, which was subsequently sold to a U.K.-based utility.

He also has experience in the manufacturing sector, having recently served as Senior Vice President and Global Treasurer for Exide Technologies, the world's second-largest manufacturer of batteries and energy storage solutions for the automotive, marine, telecommunications and other industries. In this role, he led the corporate treasury and risk management/insurance functions covering operations in 80 countries throughout North America, Europe, Middle East, Africa and Asia. He was instrumental in the restructuring of the company's private debt and the negotiation of a sale of the company to its current private equity owner.

Career History

Senior Vice President-Finance and Global Treasurer, Exide Technologies

Senior Vice President-Finance and Corporate Treasurer, AGL Resources

Vice President-Finance and Treasurer, AGL Resources

Managing Director, Finance and Investor Relations, AGL Resources

Director, Investor Relations, AGL Resources

Director, SEC and Financial Reporting, AGL Resources

Board Member (8 years), Georgia Natural Gas (largest gas marketer in Georgia)-Chairman 2 years

Manager, Investor Relations and Shareholder Services, LG&E Energy Corp.

Relevant Experience

Led due diligence and financing activity for AGL corporate target acquisitions

Led due diligence and financing for AGL's \$3 billion acquisition of Illinois-based utility, Nicor Inc.

Testified before Illinois Commerce Commission on acquisition approval and capital structure issues

Testified before Georgia Public Service Commission on acquisition synergy savings and capital structure

Negotiated the sale of \$350 million of AGL-owned non-core assets

Led the issuance of more than \$3 billion in public and private debt financings

Chaired investment committees (at AGL and Exide) for pension fund investment and 401(k) administration

Education/Professional Certifications

Bachelor of Arts, University of Louisville

Certified Treasury Professional (CTP)

APPENDIX D

Peter Tumminello



Career Summary

Peter Tumminello is a utility and energy industry executive with approximately 40 years of experience in the natural gas and other energy sectors. He served as Executive Vice President and Group President of Commercial Businesses at Southern Company Gas and its predecessor company AGL Resources, a Fortune 500 and S&P 500 corporation that was the largest natural gas distribution company in the U.S., serving 4.5 million customers in seven states. He was on the executive Policy Committee and was a Top 5 officer overseeing all aspects of the company's business and operations.

Prior to his 18-year career at Southern Company Gas and AGL Resources, he worked in various technical, operations, financial, marketing and leadership capacities at Green Mountain Energy, TPC Corporation, and ARCO Oil & Gas Company.

His background in leading large complex energy companies and focusing and delivering results for customers and shareholders spans all aspects of the natural gas energy chain, including upstream drilling and production, midstream pipeline and natural gas storage operations, and downstream wholesale, retail and utility businesses.

Career History

President, Anticipate Energy Advisors, LLC
Executive Vice President and Group President - Commercial Businesses, Southern Company Gas and AGL Resources
Vice President, Corporate Development, AGL Resources
President, Wholesale Business, AGL Resources
Vice President, Wholesale Energy, Green Mountain Energy
Vice President, Marketing, TPC Corporation
Petroleum Engineer & Strategic Planning, ARCO Oil and Gas Company

Relevant Experience

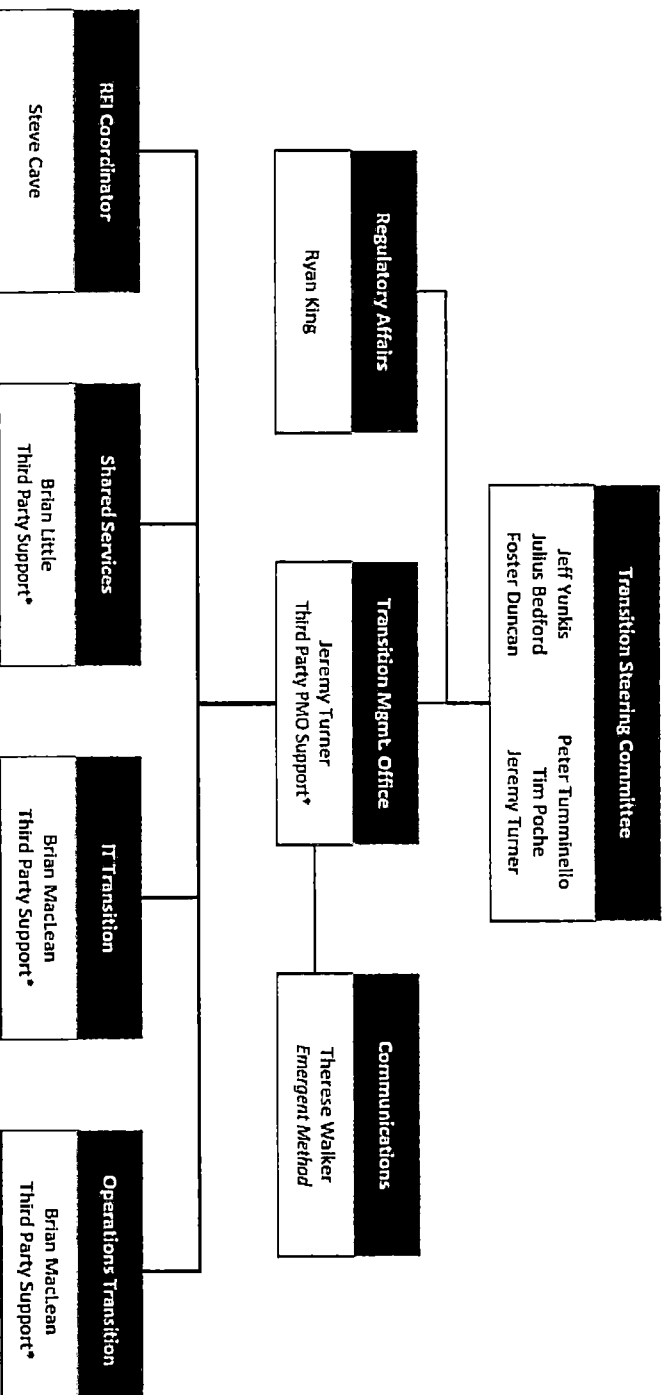
Member of Senior-most executive and policy committee – Southern Company Gas and AGL Resources
Led 700-person Commercial Businesses - wholesale, retail, LNG, energy service businesses
Led Corporate Development and M&A team
Led team focused on optimizing natural gas assets for gas utilities
Led team responsible for delivering safe, reliable and profitable business results in the natural gas pipeline and storage business

Education/Professional Certifications

Bachelor of Science, Petroleum Engineering, Louisiana Tech University
MBA, University of Southwestern Louisiana (now University of Louisiana Lafayette)

**Delta States
Utilities**

Delta States Utilities Transition Team



12/7/2023

Company Confidential